

EEO PUBLIC FILE REPORT
For the period of 8-1-2017 through 7-31-2018

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL
WYCC	12279	Non-Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2017 & 7-31-2018

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Maintenance Engineer	6/1/17	8/1/17	Indeed
2. Building and Grounds Staff	3/2/17	8/28/17	Staff Referral
3. Production Assistant- Radio	5/19/17	10/23/17	Internal Candidate
4. Sales Assistant	9/22/17	12/11/17	Indeed
5. Engineer Tech (Field Shooter/Editor)	11/16/17	1/8/18	Company Website
6. Chief Engineer	9/18/15	1/22/18	Internal Candidate
7. Sales Account Executive	10/27/17	1/22/18	Indeed
8. Social Media Manager, News	11/2/17	3/15/18	Indeed
9. President & CEO	10/16/17	5/1/18	Recruiter
10. Mgr, Mailroom & Building Services	4/24/18	5/7/18	Staff Referral
11. Associate Web Developer	4/4/18	5/21/18	Staff Referral
12. Assistant Producer (C2N)	4/5/18	6/4/18	Staff Referral
13. Sales Account Executive	3/13/18	6/25/18	Company Website
14. Membership Marketing Mgr	3/27/18	7/16/18	Internal Candidate
15. WFMT Program Host	3/19/18	7/19/18	Internal Candidate
16. Membership Marketing Mgr	3/27/18	7/23/18	Staff Referral
17. Development Manager	5/3/18	7/30/18	Company Website

B. The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Operation Push	930 E. 50th Street, Chicago, IL	Felicia Neal	773-256-2723
3. Chicago Urban League National Latino Education Institute	4510 S. Michigan, Chicago, IL	Trina Whatley	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Amanda Jones	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	Elizabeth Kaige	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Lavonzell Paige	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Dave Cogozzo	630-916-1700 x.3114
9. Chicago Christian Ind. League	2750 W. Roosevelt Road, Chicago, IL	Chris Dwyer	773-435-8300
10. American Women Radio/TV Illinois Dept. of Employment	150 E. Huron #825, Chicago, IL	Rebecca Shiffman	773-615-5377
11. Security	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
12. WTTW/WFMT Website	www.networkchicago.com	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-17 listed above:

13 Careerbuilder	www.careerbuilder.com
14 MediaBistro	www.mediabistro.com
15 Current	www.current.org
16 Idealist	www.idealists.org
17 LinkedIn	www.linkedin.com
18 NPO.net	www.npo.net
19 Radio World	www.radioworld.com
20 Society of Broadcast Engineers	www.sbe.org
21 Indeed	www.indeed.com
22 Chicago Artists Resource	www.chicagoartistsresource.org
23 AMFM Jobs	www.amfmjobs.com
24 Corporation for Public Broadcasting	www.cpb.org

C. A total of 100 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Number of Candidates</u>
1. LinkedIn	1
2. MediaBistro	1
3. Company Website	21
4. Staff Referral	30
5. Internal Candidate	12
6. Idealist	2
7. Indeed	24
8. Current	2
9. Recruiter	5
10. NPO	2

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	Linked In	Media Bistro	Company Website	Staff Referral	Internal Candidate	Idealist	Indeed	Current	Recruiter	NPO
Engineering Maintenance				2			2			
Building Maintenance Staff			3	6						
Production Assistant-Radio				7	6					
Sales Assistant			1		2		2			
Engineer Tech			4	2			4	2		

