

EEO PUBLIC FILE REPORT
For the period of 8-1-2016 through 7-31-2017

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL

A. The following is a listing of job vacancies which were filled between 8-1-2016 & 7-31-2017

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Mgr, Mailroom and Bldg Services	6/7/16	8/1/16	Staff Referral
2. Account Executive	6/21/16	8/1/16	Internal Candidate
3. Digital Reporter	4/8/16	8/1/16	Indeed
4. Annual Fund Manager	5/11/16	8/8/16	Staff Referral
5. Mgr, On-Air Fund Production	6/21/16	8/22/16	Indeed
6. Membership Marketing Manager	8/22/16	9/19/16	Company Website
7. Web Developer	3/30/15	10/5/16	LinkedIn
8. Assistant Producer, C2N	9/27/16	10/10/16	Internal Candidate
9. Community Engagement Assistant	9/27/16	10/17/16	Internal Candidate
10. Associate Digital Content Producer	11/2/16	11/28/16	Company Website
11. Development Mgr, Major Gifts	4/4/16	12/19/16	Idealist
12. Systems Engineer	11/23/16	12/12/16	Staff Referral
13. Correspondent/Content Producer	9/7/16	1/3/17	Internal Candidate
14. Digital Reporter	10/10/16	1/3/17	Company Website
15. Membership Marketing Manager	3/13/17	5/1/17	NPO
16. Member and Audience Svcs Rep	2/21/17	5/22/17	NPO
17. Account Executive	3/10/17	5/31/17	Staff Referral
18. Account Executive	3/10/17	6/16/17	Company Website
19. Engineering Technician	6/1/17	7/31/17	Company Website

B. The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Operation Push	930 E. 50th Street, Chicago, IL	Felicia Neal	773-256-2723
3. Chicago Urban League National Latino Education	4510 S. Michigan, Chicago, IL	Trina Whatley	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Amanda Jones	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	Elizabeth Kaige	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Lavonzell Paige	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Dave Cogozzo	630-916-1700 x.3114
9. Chicago Christian Ind. League	2750 W. Roosevelt Road, Chicago, IL	Chris Dwyer	773-435-8300
10. American Women Radio/TV Illinois Dept. of Employment	150 E. Huron #825, Chicago, IL	Rebecca Shiffman	773-615-5377
11. Security	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
12. WTTW/WFMT Website	www.networkchicago.com	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-19 listed above:

13 Careerbuilder	www.careerbuilder.com
14 MediaBistro	www.mediabistro.com
15 Current	www.current.org
16 Idealist	www.idealists.org
17 LinkedIn	www.linkedin.com
18 NPO.net	www.npo.net
19 NABJ	www.nabj.org
20 Columbia College	www.colum.edu/
21 DePaul	www.depaul.edu
22 Association of Fundraising Professionals (AFP)	www.afpnet.org/
23 Northwestern University	www.northwestern.edu
24 Indeed	www.indeed.com
25 Forefront	www.myforefront.org
26 University of Chicago	www.uchicago.edu
27 Authentic Jobs	www.authenticjobs.com

C. A total of 76 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total Number of Interviewees</u>
1 LinkedIn	1
2 NPO.net	5
3 Company Website	29
4 Staff Referral	15
5 Internal Candidate	9
6 Idealist	3
7 Indeed	13
8 Northwestern University	1

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	Linked In	NPO.net	Company Website	Staff Referral	Internal Candidate	Idealist	Indeed	Northwestern University
Mgr, Mailroom and Bldg Services				1	1		2	
Account Executive				2	1			
Digital Reporter			4	1	1		1	
Annual Fund Manager		1	1	1				
Mgr, On-Air Fund Production			2		2		2	

Membership Marketing Manager			1					
Web Developer	1		1				1	1
Assistant Producer, C2N					1			
Community Engagement Assistant					1			
Associate Digital Content Producer			1					
Development Mgr, Major Gifts		1	2	1		3	3	
Systems Engineer				1				
Correspondent/Content Producer			6		2			
Digital Reporter			1	1			1	
Membership Marketing Manager		2					1	
Member and Audience Svcs Rep		1	1	1				
Account Executive (2)			4	6				
Engineering Technician			5				2	