

EEO PUBLIC FILE REPORT
For the period of 8-1-2018 through 7-31-2019

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL
WYCC	12279	Non-Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2018 & 7-31-2019

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Executive Assistant	5/3/18	8/20/18	Company Website
2. System Support Specialist	4/26/18	8/27/18	Website
3. Foundations Manager	6/27/18	8/27/18	Website
4. Planned Giving Manager	2/22/18	9/10/18	NPO
5. Data Entry Specialist	6/15/18	10/1/18	Indeed
6. Sales Account Executive	7/23/18	11/12/18	Website
7. Sales Account Executive	7/23/18	11/12/18	Staff Referral
8. Sales Account Executive	7/23/18	1/7/19	Staff Referral
9. Associate We Developer	10/10/18	1/7/19	Indeed
10. Director of Marketing	7/24/18	1/9/19	Indeed
11. Coordinator, On-Air Fund Operations	1/9/19	2/13/19	NPO
12. Social Media Manager, News	4/30/18	2/18/19	Indeed
13. General Manager, WFMT	8/9/18	3/1/19	Staff Referral
14. Digital Content Producer	4/4/19	5/28/19	Website
15. Manager, On-Air Fundraising	3/25/19	6/3/19	Staff Referral
16. VP, Chief Financial Officer	8/24/18	7/1/19	Staffing Agency
17. Chicago Tonight Arts Reporter/Producer	12/6/18	7/15/19	Staff Referral

B. The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Operation Push	930 E. 50th Street, Chicago, IL	Felicia Neal	773-256-2723
3. Chicago Urban League National Latino Education Institute	4510 S. Michigan, Chicago, IL	Trina Whatley	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Amanda Jones	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	Elizabeth Kaige	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Lavonzell Paige	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Dave Cogozzo	630-916-1700 x.3114
9. Chicago Christian Ind. League	2750 W. Roosevelt Road, Chicago, IL	Chris Dwyer	773-435-8300
10. American Women Radio/TV Illinois Dept. of Employment Security	150 E. Huron #825, Chicago, IL	Rebecca Shiffman	773-615-5377
11. Security Northeastern Illinois	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
12. Employment Office	5500 N. St. Louis Ave, Chicago, IL	Kris Pierre	773-442-4205
13. WTTW/WFMT Website	www.networkchicago.com	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-17 listed above:

13	Northwestern University	www.northwestern.edu
14	MediaBistro	www.mediabistro.com
15	Current	www.current.org
16	Idealist	www.idealists.org
17	LinkedIn	www.linkedin.com
18	NPO.net	www.npo.net
19	PBS	www.pbs.org
20	American Fundraising Professionals	www.afpglobal.org
21	Indeed	www.indeed.com
22	ZipRecruiter	www.ziprecruiter.com
23	Dice	www.dice.com
24	Corporation for Public Broadcasting	www.cpb.org

C. A total of 90 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Number of Candidates</u>
1. LinkedIn	7
2. MediaBistro	2
3. Company Website	30
4. Staff Referral	18
5. Internal Candidate	3
6. Idealist	2
7. Indeed	20
8. Glassdoor	1
9. Staffing Agency	1
10. NPO	5
11. Northwestern University	1

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	Linked In	Glass door	Company Website	Staff Referral	Internal Candidate	Idealist	Indeed	Media Bistro	Northwestern	NPO	Staffing Agency
Executive Assistant		1	4				1				
System Support Specialist			3								
Foundations Manager			2	1			1				

Planned Giving Manager			2			1	2			4	
Data Entry Specialist			3	1			6				
Sales Account Executive	2		6	7			1				
Associate Web Developer	1		3				4				
Director of Marketing							1				
Coordinator, On-Air Fund Operations	1					1	1			1	
Social Media Manager, News							2				
General Manager, WFMT	1			5	1			1			
Associate Digital Content Producer	2		2					1	1		
Manager, On-Air Fundraising			1	2							
VP, Chief Financial Officer											1
Chicago Tonight Arts Reporter/Producer			4	2	2		1				