Specify First Initiative:

Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Describe activities undertaken to fulfill that initiative:

The Award of the Judy and John McCarter Family Fellowship:

- Awarded to graduate students, or recent graduates, who are interested in television and radio production, and come from an under-resourced background
- Applicants are asked to submit a resume and essay indicating their interest
- The final candidate, will work in Production for either WTTW or WFMT
- WTTW/WFMT awards one fellowship per year
- The WTTW McCarter Fellowship was awarded this year to two individuals. The fellowship is for a six month period.

The Award of the WFMT Patner Fellowship:

- Awarded to college student or recent graduate with demonstrated interest in the arts.
- Applicants are asked to submit a resume and cover letter expressing qualifications and interest in the fellowship. Applicants must provide writing samples that reflect writing skills in various mediums.
- The final candidate will work with WFMT Producers and Hosts on content for on-air and the website.
- The WFMT Patner Fellowship was awarded to two individuals for a three (3) month period.

Specify Second Initiative:

Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.

Describe activities undertaken to fulfill that initiative:
Television Production Internships

For students from participating colleges or universities interested in a career in Broadcasting

- For Fall Internships – apply by mid July
- For Winter Internships – apply by late November
- For Spring Internships – apply by mid February
- For Summer Internships – apply by mid April

Work in Television Production in one of four areas:

1. Arts & Entertainment
2. Documentaries & Public Affairs specials
3. News and current affairs (Chicago Tonight)
4. Documentaries from Chicago’s past

Recruitment through company website and announcements made within local colleges and universities specializing in broadcasting

Year-round internships are available with the (above) application deadlines

Internships are on-going with approximately 57 students participating each year

Applicants should contact Leigh Stone, Internship Coordinator at (773) 509-5421

Specify Third Initiative:

Participation in general outreach efforts through job banks, Internet and other similar programs.

Describe activities undertaken to fulfill that initiative:

- Post available positions with online job banks with a diverse audience.
- Post all available positions on company website
- Post available positions with EEO organizations
- Posting of many positions in community job banks reaching a diverse population
- Development of relationships with community colleges and universities

Specify Fourth Initiative:

Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Describe activities undertaken to fulfill that initiative:

- Conducted Diversity and Inclusion Training for Managers.