Specify First Initiative:

Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Describe activities undertaken to fulfill that initiative:

The Award of the WTTW Minow Fellowship:

- Awarded to graduate students interested in broadcasting from The Medill School of Journalism at Northwestern University (Medill)
- Applicants are asked to submit a resume and essay indicating their interest in the broadcasting field
- Announcement of fellowship, student interviews and selection of top 3 candidates by Medill
- The final candidate, selected by WTTW, will serve as an Assistant Producer for nightly news show, Chicago Tonight
- WTTW awards one fellowship per year
- The WTTW Minow Fellowship was awarded to two individuals for a six (6) month period.

The Award of the John Callaway Excellence in Online Journalism Fellowship:

- Awarded to recent graduates who are interested in online journalism
- Applicants are asked to submit a resume and essay indicating their interest in online journalism and how they might contribute to Chicago Tonight online
- The final candidate, selected by WTTW, will serve work as an online Assistant Producer for the Chicago Tonight website
- WTTW the fellowship to one individual this year

The Award of the Judy and John McCarter Family Fellowship:
Awarded to graduate students, or recent graduates, who are interested in television and radio production, and come from an under-resourced background

Applicants are asked to submit a resume and essay indicating their interest

The final candidate, will work in Production for either WTTW or WFMT

WTTW/WFMT awards one fellowship per year

The WTTW McCarter Fellowship was awarded this year to one individual. The fellowship is for a six month period.

The Award of the WFMT Patner Fellowship:

Awarded to college student or recent graduate with demonstrated interest in the arts.

Applicants are asked to submit a resume and cover letter expressing qualifications and interest in the fellowship. Applicants must provide writing samples that reflect writing skills in various mediums.

The final candidate will work with WFMT Producers and Hosts on content for on-air and the website.

The WFMT Patner Fellowship was awarded to one individual for a three (3) month period.

Specify Second Initiative:

Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.

Describe activities undertaken to fulfill that initiative:

Television Production Internships

For students from participating colleges or universities interested in a career in Broadcasting

For Fall Internships – apply by mid July
For Winter Internships – apply by late November
For Spring Internships – apply by mid February
For Summer Internships – apply by mid April

Work in Television Production in one of four areas:

1. Arts & Entertainment
2. Documentaries & Public Affairs specials
3. News and current affairs (Chicago Tonight)
4. Documentaries from Chicago’s past

- Recruitment through company website and announcements made within local colleges and universities specializing in broadcasting
- Year-round internships are available with the (above) application deadlines
- Internships are on-going with approximately 46 students participating each year
- Applicants should contact Leigh Stone, Internship Coordinator at (773) 509-5421

Specify Third Initiative:

Participation in general outreach efforts through job banks, Internet and other similar programs.

Describe activities undertaken to fulfill that initiative:

- Post available positions with online job banks with a diverse audience.
- Post all available positions on company website
- Post available positions with EEO organizations
- Posting of many positions in community job banks reaching a diverse population
- Development of relationships with community colleges and universities

Specify Fourth Initiative:

Formed Diversity, Equity and Inclusion Council to ensuring equal employment opportunity and prevent discrimination.

Describe activities undertaken to fulfill that initiative:

- Formed council of staff members to address matters of diversity, equity and inclusion within the organization.