

EEO PUBLIC FILE REPORT
For the period of 8-1-2021 through 7-31-2022

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL
WYCC	12279	Non-Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2021 & 7-31-2022

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Development Coordinator	7/15/21	9/1/21	Company Website
2. Manager, Production Scheduling	6/14/21	9/13/21	Internal Candidate
3. Member & Audience Services Rep.	7/28/21	9/13/21	Idealist
4. Digital Marketing Manager	6/17/21	9/27/21	LinkedIn
5. Director of Finance	8/16/21	10/11/21	LinkedIn
6. Music Director	8/31/21	10/11/21	Internal Candidate
7. Producer II	7/8/21	10/11/21	LinkedIn
8. Administrative Coordinator	8/2/21	10/19/21	Company Website
9. Programming Host/Producer Radio	8/16/21	10/24/21	Internal Candidate
10. WFMT Radio Network Coordinator	10/8/21	10/25/21	Internal Candidate
11. Marketing Manager	4/19/21	11/1/21	LinkedIn
12. Station Relations Coordinator	9/27/21	11/3/21	Company Website
13. Financial Analyst	9/4/19	11/22/21	Internal Candidate
16. Sr. Director of Membership	10/6/21	12/1/21	Company Website
17. Member & Audience Services Rep.	10/25/21	12/13/21	Company Website
18. Systems Administrator	11/23/21	12/20/21	Internal Candidate
19. Digital Editor	9/13/21	1/3/22	Company Website
20. Vice President, Technology	11/29/21	1/3/22	Staff Referral
21. Dir, Member & Audience Ops	11/30/21	1/3/22	Internal Candidate
22. Project Manager, DEI	10/13/21	1/12/22	Indeed

23.	Database Ops & Data Entry Spec.	11/30/21	1/31/22	Company Website
24.	Account Executive	12/13/21	2/14/22	Idealist
25.	Systems Support Specialist	2/11/22	4/4/22	Staff Referral
26.	Building Manager	2/2/22	4/11/22	Company Website
27.	Dev. Project Mgr, Major Gifts&Steward	2/15/22	4/18/22	Indeed
28.	Associate Director of Development	3/25/22	4/18/22	Internal Candidate
29.	Senior Accountant	3/18/22	4/25/22	Company Website
30.	Coord, On-air Fundraising Ops	4/6/22	5/9/22	Internal Candidate
31.	WTTW News, Social Media Prod.	1/19/22	5/31/22	Company Website
32.	Engineering Maintenance	4/28/22	6/6/22	Staff Referral
33.	Member & Audience Services Rep.	4/29/22	6/13/22	Company Website
34.	Member & Audience Services Rep.	4/29/22	6/20/22	Staff Referral
35.	Media Manager	5/24/22	6/20/22	Internal Candidate
36.	Broadcast Video Editor	5/11/22	6/27/22	Internal Candidate
37.	Technical Director	4/29/22	7/5/22	Company Website
38.	Marketing Manager	5/18/22	7/18/22	Internal Candidate

B. The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Rainbow Push	930 E. 50th Street, Chicago, IL	S. Todd Yeary	773-256-2723
3. Chicago Urban League National Latino Education Institute	4510 S. Michigan, Chicago, IL	Calmetta Coleman	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Damira Jakupovic	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	General Contact	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Christina McGleam	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Don Clark	630-916-1700 x.3114
9. American Women Radio/TV Illinois Dept. of Employment Security	150 E. Huron #825, Chicago, IL	Rebecca Greene	773-615-5377
10. Security Northeastern Illinois Employment Office	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
11. Employment Office	5500 N. St. Louis Ave, Chicago, IL	Kris Pierre	773-442-4205
12. WTTW/WFMT Website	www.wttw.com , www.wfmt.com	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-38 listed above:

13	Indeed	www.indeed.com
14	MediaBistro	www.mediabistro.com
15	Current	www.current.org
16	Idealist	www.idealist.org
17	LinkedIn	www.linkedin.com
18	NPO.net	www.npo.net
19	Handshake	https://joinhandshake.com/employers/
20	American Fundraising Professionals (AFP)	www.afpglobal.org
21	Corporation for Public Broadcasting	www.cpb.org
22	National Association of Black Journalist	www.nabj.org
23	National Association of Hispanic Journalist	www.nahj.org
24	National Association of Black Accountant	www.nabainc.com
25	Musical America	www.musicalamerica.com

26 Association of Latino Professional for America

www.alpfa.org

27 Dice

www.dice.com

C. A total of 187 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Number of Candidates</u>
1. LinkedIn	1
2. AFP	36
3. Handshake	1
4. Company Website	65
5. Staff Referral	23
6. Internal Candidate	21
7. Idealist	10
8. Indeed	25
9. NPO	5

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	AFP	LinkedIn	Handshake	Company Website	Staff Referral	Internal Candidate	Idealist	Indeed	NPO
Development Coordinator				2			2	5	1
Manager, Production Scheduling						1			
Member & Audience Services Rep.		2		2			1	1	
Digital Marketing Manager		7	1	3			1		1
Director of Finance		7		2				2	
Music Director						1			
Producer II		2		1	3				

Administrative Coordinator		1		3	1				1
Programming Host/Producer Radio				2		1			
WFMT Radio Network Coordinator						1			
Marketing Manager		4		3		1		1	
Station Relations Coordinator		3		2	1			1	
Financial Analyst		3		3		1		3	1
Sr. Director of Membership	1			1	1			1	
Member & Audience Services Rep.				3	2		1	3	1
Systems Administrator						1			
Digital Editor				3	2	1			
Vice President, Technology					1	1			
Dir, Member & Audience Ops						1			
Project Manager, DEI		1		2			1	4	
Database Ops & Data Entry Spec.				2			1		
Account Executive		2		4	3		1		

