

EEO PUBLIC FILE REPORT
For the period of 8-1-2023 through 7-31-2024

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL
WYCC	12279	Non-Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2023 & 7-31-2024

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Develop. Project Mgr., Corporate Giving	5/17/23	8/1/23	Company Website
2. Snr. Financial Analyst	3/27/23	8/15/23	Company Website
3. WFMT, Head of Programming and Ops	1/10/23	9/11/23	Employment Agency
4. Assoc. Dir. Of Develop., Major Gifts	10/21/22	9/19/23	Company Website
5. Finance Coordinator (P/T)	7/24/23	10/9/23	Indeed
6. Digital Marketing Manager	8/29/23	12/18/23	Company Website
7. Station Relations Coordinator	11/27/23	1/31/24	Handshake
8. Corporate Controller	9/21/23	2/5/24	Employment Agency
9. MAC Representative	1/5/24	2/5/24	NPO
10. Associate Producer	1/24/24	4/8/24	Company Website
11. Director of MAC & DBM	1/5/24	4/15/24	Indeed
12. Art Director, Motion Graphics	9/29/23	4/22/24	Internal Candidate
13. Project Mgr., Comm. Engagement & DEI	2/28/24	4/29/24	Internal Candidate
14. WTTW News, Newsletter Producer	1/8/24	5/6/24	Staff Referral
15. VP of Finance & Administration	2/2/24	6/17/24	Employment Agency
16. MAC Representative	1/5/24	7/1/24	Company Website
17. Associate Director of Development	4/1/24	7/9/24	NPO

B. The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Rainbow Push	930 E. 50th Street, Chicago, IL	S. Todd Yeary	773-256-2723
3. Chicago Urban League National Latino Education Institute	4510 S. Michigan, Chicago, IL	Calmetta Coleman	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Damira Jakupovic	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	General Contact	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Christina McGleam	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Don Clark	630-916-1700 x.3114
9. American Women Radio/TV Illinois Dept. of Employment Security	150 E. Huron #825, Chicago, IL	Rebecca Greene	773-615-5377
10. Security Northeastern Illinois Employment Office	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
11. Employment Office	5500 N. St. Louis Ave, Chicago, IL	Kris Pierre	773-442-4205
12. WTTW/WFMT Website	www.wttw.com , www.wfmt.com	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-17 listed above:

13. Indeed	www.indeed.com
14. MediaBistro	www.mediabistro.com
15. Current	www.current.org
16. Idealist	www.idealists.org
17. LinkedIn	www.linkedin.com
18. NPO.net	www.npo.net
19. Handshake	https://joinhandshake.com/employers/
20. American Fundraising Professionals (AFP)	www.afpglobal.org
21. Corporation for Public Broadcasting	www.cpb.org
22. National Association of Black Journalist	www.nabj.org
23. National Association of Hispanic Journalist	www.nahj.org
24. Forefront	www.myforefront.org

- 25. Musical America www.musicalamerica.com
- 26. Chicago African Americans in Philanthropy www.caaip.org
- 27. Journalism Jobs www.journalismjobs.com
- 28. Drupal www.drupal.org
- 29. PRPD www.prpd.org
- 30. Asian American Journalist Association www.aaja.org
- 31. Motionographer Jobs www.motionographer.com
- 32. CoroFlot www.coroflot.com
- 33. Behance www.behance.net

C. A total of 111 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Number of Candidates</u>
1. LinkedIn	20
2. Employment Agency	6
3. Company Website	48
4. Staff Referral	9
5. Internal Candidate	4
6. Idealist	7
7. Indeed	6
8. NPO	6
9. Handshake	2
10. Mayor's Office Disabilities	1
11. Current	2

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	Handshake	Current	Linked In	Employment Agency	Company Website	Staff Referral	Internal Candidate	Idea list	Indeed	NPO	Mayor's Office (Disabil.)
Develop. Project Mgr., Corporate Giving					2			1		1	
Snr. Financial Analyst			2		1						
WFMT, Head of Programming and Ops		2		1	2	1	1				
Assoc. Dir. Of Develop., Major Gifts			1		2	2					
Finance Coordinator (P/T)			1		3				1		
Digital Marketing Manager	1		3		4	1			1		
Station Relations Coordinator	1		1		5			2	1	2	
Corporate Controller			3	3	5				1		
MAC Representative					6			2	1	1	
Associate Producer					4	1	1				
Director of MAC & DBM			1		5	1		1	1		

Art Director, Motion Graphics			2		2		1				
Project Mgr., Comm. Engagement & DEI			2		1		1			1	1
WTTW News, Newsletter Producer			1		2	3					
VP of Finance & Administration				2							
MAC Representative					3						
Associate Director of Development			3		1			1		1	