

**EEO PUBLIC FILE REPORT**  
**For the period of 8-1-2019 through 7-31-2020**

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL
WYCC	12279	Non-Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2019 & 7-31-2020

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Mgr. of Digit Traffic Operations	7/16/19	8/12/19	Company Website
2. Foundations Manager	6/19/19	9/14/19	Indeed
3. Sr. Web Developer	5/18/19	9/16/19	Staff Referral
4. Digital Fund Manager	1/21/19	9/23/19	Company Website
5. Programming Coordinator	8/13/19	9/23/19	Company Website
Assoc. Dir of Development, Donor			
6. Engagement and Events	9/17/19	9/30/19	Internal Candidate
7. Admin Coordinator	5/8/19	10/7/19	Indeed
8. Membership Marketing Manager	8/13/19	10/7/19	Idealist
9. Director, On-Air Fundraising	9/5/19	10/7/19	Staff Referral
10. Mgr., Community Engagement	8/6/19	11/11/19	Staff Referral
11. Mgr., Mailroom & Building Services	10/29/19	12/2/19	Internal Candidate
12. Finance & Account Analyst	9/4/19	12/9/19	Internal Candidate
Development Mgr, Major Gifts &			
13. Steward	7/17/19	12/16/19	Company Website
14. Manager, Corporate Giving	9/6/19	1/6/20	Company Website
15. WTTW News, Assoc. Digital Producer	10/29/19	1/13/20	Company Website
16. Associate Producer	12/13/19	1/21/20	Internal Candidate
17. News Director, WTTW News	7/3/19	2/3/20	Staff Referral
18. Dir. Of MAC & DBM	1/8/20	2/24/20	Staff Referral

19. Social Media Manager, News	6/10/19	2/24/20	Internal Candidate
20. Corporate Controller	1/9/20	3/16/20	Company Website
21. Dir. of Data Mgmt. & Strategy	1/23/20	3/17/20	Company Website
22. Producer/Host (Radio)	3/10/20	3/29/20	Internal Candidate
23. WTTW News, Digital Reporter	7/1/20	4/13/20	Staff Referral
24. Vice President, Technology	2/7/20	5/11/20	Company Website

**B.** The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Operation Push	930 E. 50th Street, Chicago, IL	Felicia Neal	773-256-2723
3. Chicago Urban League National Latino Education Institute	4510 S. Michigan, Chicago, IL	Trina Whatley	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Amanda Jones	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	Elizabeth Kaige	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Lavonzell Paige	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Dave Cogozzo	630-916-1700 x.3114
9. Chicago Christian Ind. League	2750 W. Roosevelt Road, Chicago, IL	Chris Dwyer	773-435-8300
10. American Women Radio/TV Illinois Dept. of Employment	150 E. Huron #825, Chicago, IL	Rebecca Shiffman	773-615-5377
11. Security Northeastern Illinois	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
12. Employment Office	5500 N. St. Louis Ave, Chicago, IL	Kris Pierre	773-442-4205
13. WTTW/WFMT Website	<a href="http://www.wttw.com">www.wttw.com</a> , <a href="http://www.wfmt.com">www.wfmt.com</a>	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-24 listed above:

13 Northwestern University	<a href="http://www.northwestern.edu">www.northwestern.edu</a>
14 MediaBistro	<a href="http://www.mediabistro.com">www.mediabistro.com</a>
15 Current	<a href="http://www.current.org">www.current.org</a>
16 Idealist	<a href="http://www.idealists.org">www.idealists.org</a>
17 LinkedIn	<a href="http://www.linkedin.com">www.linkedin.com</a>

18	NPO.net	<a href="http://www.npo.net">www.npo.net</a>
19	PBS	<a href="http://www.pbs.org">www.pbs.org</a>
20	American Fundraising Professionals	<a href="http://www.afpglobal.org">www.afpglobal.org</a>
21	Indeed	<a href="http://www.indeed.com">www.indeed.com</a>
22	Society of Broadcast Engineers	<a href="http://www.sbe.org">www.sbe.org</a>
23	Journalismjobs.com	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>
24	Corporation for Public Broadcasting	<a href="http://www.cpb.org">www.cpb.org</a>
25	National Association of Black Journalist	<a href="http://www.nabj.org">www.nabj.org</a>
26	National Association of Hispanic Journalist	<a href="http://www.nahj.org">www.nahj.org</a>
27	Authentic Jobs	<a href="http://www.authenticjobs.com">www.authenticjobs.com</a>
28	Drupal	<a href="http://www.drupal.org">www.drupal.org</a>
29	North Park University	<a href="http://www.northpark.edu">www.northpark.edu</a>
30	De Paul University	<a href="http://www.depaul.edu">www.depaul.edu</a>
31	University of Chicago	<a href="http://www.uchicago.edu">www.uchicago.edu</a>

C. A total of 117 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Number of Candidates</u>
1. LinkedIn	10
2. Company Website	45
3. Staff Referral	12
4. Internal Candidate	14
5. Idealist	9
6. Indeed	25
7. NPO	2

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	LinkedIn	Company Website	Staff Referral	Internal Candidate	Idealist	Indeed	NPO
Mgr. of Digit Traffic Operations	1	3					
Foundations Manager		1	1		1	2	
Sr. Web Developer	2	1	1			2	
Digital Fund Manager		2			1		
Programming Coordinator		2	1		1	2	
Assoc. Dir of Development, Donor Engagement and Events				1			
Admin Coordinator		6		1		4	2
Membership Marketing Manager		2			1	2	
Director, On-Air Fundraising			1				
Mgr., Community Engagement	1	6	1	2	1	4	
Finance & Account Analyst				1			
Development Mgr, Major Gifts & Steward		2	3		1	3	
Manager, Corporate Giving		2	1		2		
Mgr., Mailroom & Building Services				1			

WTTW News, Assoc. Digital Producer	1	4		1		1	
Associate Producer				1			
News Director, WTTW News	1	7	1	1		1	
Dir. Of MAC & DBM		3	1		1	1	
Social Media Manager, News				1			
Corporate Controller	1	2				2	
Producer/Host (Radio)				1			
Dir. of Data Mgmt. & Strategy	3	1		1		1	
WTTW News, Digital Reporter			1				
Vice President, Technology		1		2			