

**EEO PUBLIC FILE REPORT**  
**For the period of 8-1-2020 through 7-31-2021**

The report covers the following employment units:

<u>Call Sign</u>	<u>Facility</u>	<u>Type of Station</u>	<u>Location</u>
WTTW	10802	Non-Commercial	Chicago, IL
WFMT	10801	Commercial	Chicago, IL
WYCC	12279	Non-Commercial	Chicago, IL

A. The following is a listing of job vacancies that were filled between 8-1-2020 & 7-31-2021

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
1. Dir. of Data Mgmt. & Strategy	7/21/20	8/17/20	Company Website
2. Data Entry Specialist	8/13/20	9/8/20	Internal Candidate
3. Admin Coordinator	8/3/20	9/8/20	Company Website
4. Sr. Accountant	7/15/20	9/8/20	Indeed
5. Dir. of Dev., Major Gifts	9/9/19	1/25/21	Company Website
6. Traffic Assistant	12/7/20	2/1/21	Company Website
7. Data Entry Specialist	1/20/21	2/15/21	Internal Candidate
8. Assoc. Digital Editor/Prod	2/24/20	3/1/21	LinkedIn
9. Maintenance Engineer	3/30/21	4/12/21	Staff Referral
10. Maintenance Engineer	3/30/21	4/12/21	Staff Referral
Business Continuity and Sales Ops			
11. Manager	1/29/21	4/12/21	Company Website
12. Maintenance Engineer	3/30/21	4/26/21	Staff Referral
13. Maintenance Engineer	3/30/21	4/26/21	Staff Referral
Production & Syndication Manager			
16. and Producer	5/24/21	6/7/21	Internal Candidate
17. Traffic Assistant	5/17/21	6/17/21	Staff Referral
18. Operations Coordinator	6/3/21	6/21/21	Internal Candidate
19. Maintenance Engineer	3/30/21	7/2/21	Staff Referral
20. Reporter/Content Producer	3/10/21	7/6/21	LinkedIn

21. Associate Producer	4/22/21	7/12/21	Internal Candidate
22. Development Manager	4/9/21	7/22/21	Company Website
23. Data Entry Specialist	6/17/21	7/26/21	Staff Referral

**B.** The following recruitment sources were faithfully contacted for each of vacancies for full-time jobs listed above.

<u>Organization</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone Number</u>
1. NAACP	1140 N. Lamon Avenue, Chicago, IL	Human Resources	773-261-5890
2. Rainbow Push	930 E. 50th Street, Chicago, IL	S. Todd Yeary	773-256-2723
3. Chicago Urban League National Latino Education	4510 S. Michigan, Chicago, IL	Calmetta Coleman	773-602-3019
4. Institute	2011 W. Pershing Rd., Chicago, IL	Jennifer Sanchez	773-247-0707 x. 213
5. Asian Human Services	4820 N. Broadway, 3rd Fl, Chicago, IL	Damira Jakupovic	773-293-8119
6. Anixter Center	2001 N. Cylbourn, 3rd Fl, Chicago, IL	General Contact	773-248-6500 x. 249
7. Mayor's Office (Disabilities)	121 N. LaSalle St, Ste 1104, Chicago, IL	Christina McGleam	312-746-5743
8. Illinois Ctr for Broadcasting	55 W. 22nd Street, #240, Lombard, IL	Don Clark	630-916-1700 x.3114
9. American Women Radio/TV Illinois Dept. of Employment	150 E. Huron #825, Chicago, IL	Rebecca Greene	773-615-5377
10. Security Northeastern Illinois	527 S. Wells, Chicago, IL	Angela Rebellon	312-814-3479
11. Employment Office	5500 N. St. Louis Ave, Chicago, IL	Kris Pierre	773-442-4205
12. WTTW/WFMT Website	<a href="http://www.wttw.com">www.wttw.com</a> , <a href="http://www.wfmt.com">www.wfmt.com</a>	Kari Hurley	773-509-5422

In addition, the following organizations were contacted for full-time positions for the Job Titles 1-23 listed above:

13	Indeed	<a href="http://www.indeed.com">www.indeed.com</a>
14	MediaBistro	<a href="http://www.mediabistro.com">www.mediabistro.com</a>
15	Current	<a href="http://www.current.org">www.current.org</a>
16	Idealist	<a href="http://www.idealists.org">www.idealists.org</a>
17	LinkedIn	<a href="http://www.linkedin.com">www.linkedin.com</a>
18	NPO.net	<a href="http://www.npo.net">www.npo.net</a>
19	Handshake	<a href="https://joinhandshake.com/employers/">https://joinhandshake.com/employers/</a>

- 20 American Fundraising Professionals (AFP) [www.afpglobal.org](http://www.afpglobal.org)
- 21 Corporation for Public Broadcasting [www.cpb.org](http://www.cpb.org)
- 22 National Association of Black Journalist [www.nabj.org](http://www.nabj.org)
- 23 National Association of Hispanic Journalist [www.nahj.org](http://www.nahj.org)

C. A total of 100 people were interviewed for these vacancies. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Number of Candidates</u>
1. LinkedIn	13
2. AFP	2
3. Company Website	30
4. Staff Referral	25
5. Internal Candidate	8
6. Idealist	3
7. Indeed	16
8. NPO	3

D. The following is a breakdown of the recruitment sources in Section C by each position:

Position	LinkedIn	AFP	Company Website	Staff Referral	Internal Candidate	Idealist	Indeed	NPO
Dir. of Data Mgmt. & Strategy			1		1			
Data Entry Specialist			2		1	1	1	
Admin Coordinator	2		5				3	
Sr. Accountant	1		3				2	

Dir. of Dev., Major Gifts		1	5	2			2	3
Traffic Assistant			1	3				
Data Entry Specialist	1			1	1			
Assoc. Digital Editor/Prod	4		1	6			3	
Maintenance Engineer				1				
Maintenance Engineer				1				
Business Continuity & Sales Ops Manager			3	2			1	
Maintenance Engineer				1				
Maintenance Engineer				1				
Production & Syndication Manager and Producer					1			
Traffic Assistant				1			1	
Operations Coordinator					1			
Maintenance Engineer				1				
Reporter/Content Producer	3		3	2	2		1	
Associate Producer					1			

Development Manager	2	1	4	1		2		
Data Entry Specialist			2	2			2	